



ANNUAL REPORT

2019



Care Plus NJ provides comprehensive, recovery-focused, integrated primary and mental health care for individuals in the Northern New Jersey area.



610

CARE PLUS NJ, INC.

is dedicated to excellence in mental healthcare and has a commitment to life-long support needed by individuals and their families to ensure that they achieve their full potential and improve the quality of their lives.

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CARE PLUS

BOARD OF TRUSTEES

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EXECUTIVE MESSAGE



The CarePlus approach to care is modeled after the John F. Kennedy Community Mental Health Center (CMHC) Act of 1963, which was established in response to institutionalization and isolation of individuals with mental illness. There are essential components of a CMHC, which have served as the foundation for CarePlus to grow into a national model of care, which includes: emergency response, outpatient treatment, residential services, partial hospitalization, as well as consultation and education. Through the employment of these components, CarePlus is able to act as a social utility for the community.

Over the years, there have been many models that support this approach to treatment: Community Mental Health Centers, Primary Behavioral Health Care Integration, Behavioral Health Home, and most recently, Certified Community Behavioral Health Clinics. Though the acronyms have changed, the mission has remained: to provide the most effective level of care in the least restrictive environment. We believe this is accomplished through the four pillars of behavioral health care: primary care services, mental health care, addiction treatment, and access to social support services.

We are proud of how far we have come, and know how far we still have to go. The CarePlus staff is the most valuable asset for the organization, and I am confident in our ability to continue to advocate, lead, and envision hope for the future of behavioral healthcare.

A handwritten signature in black ink, reading "Joseph Masciandaro". The signature is fluid and cursive, with a long horizontal stroke at the end.

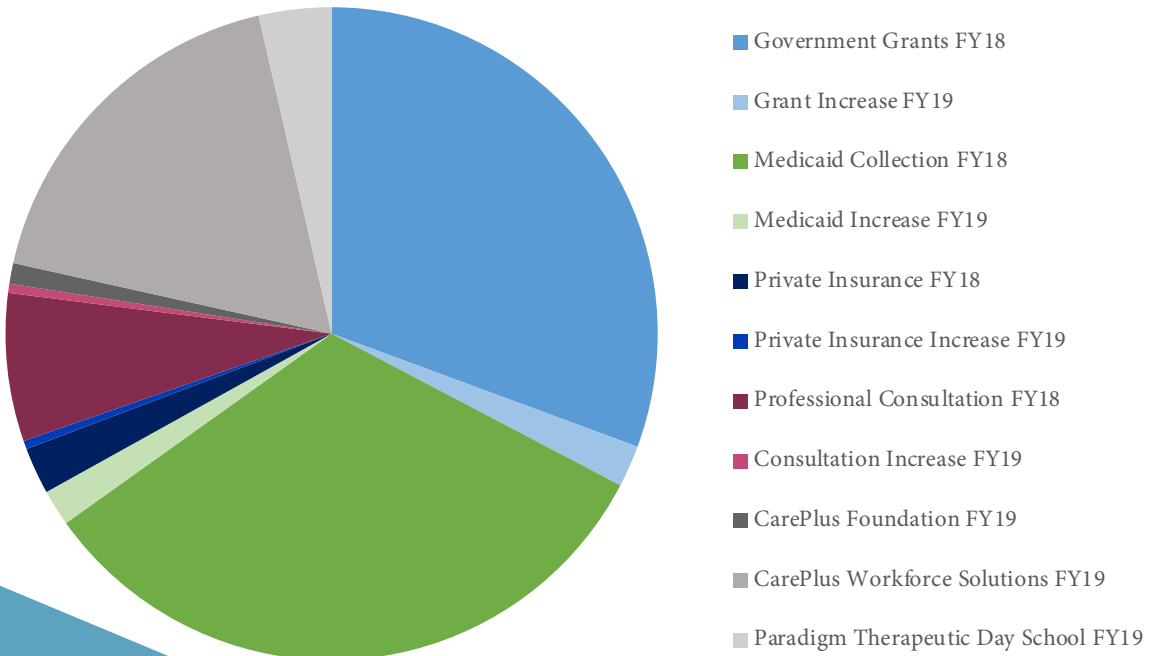
JOSEPH MASCIANDARO
President/CEO, Care Plus NJ, Inc.

CORPORATE REPORT

CarePlus continued to experience tremendous growth in the number of services provided to clients, which in turn demanded an increased investment in corporate infrastructure. Emphasis and close attention on Human Resources, Quality Assurance, Information Technology, and Information Management allowed for the organization to demonstrate improved outcomes and quality of life for clients. This is an essential function that supports the operations of clinical, therapeutic and social support services at CarePlus.

Another important development is the restructuring of the organizational leadership, which has elevated a number of employees who have demonstrated commitment and passion in various positions throughout their years with CarePlus. With a high success rate of grants applied for and awarded, our team has exciting times ahead. Additional trainings and professional development opportunities are being designed and implemented to ensure that staff have the highest level of support and expertise in their service, and in documenting their work.

FY19 REVENUE: \$41,133,119



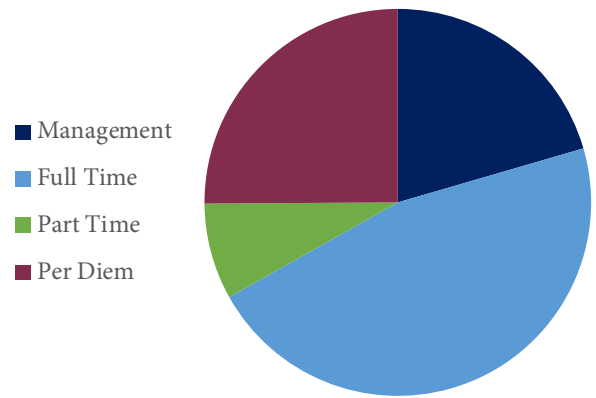
EMPLOYEES

522 Total Staff

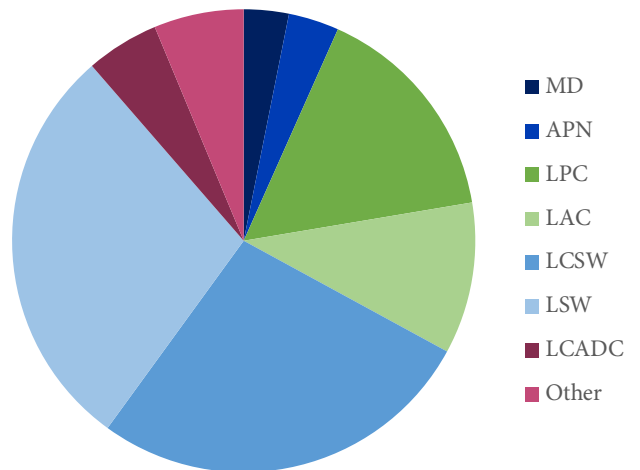
255 Licensed Professionals



Laura Siclari, Esq., CarePlus Board Chair presents the inaugural Joe Masciandaro Scholarship to Cynthia Escarrega, Director of Operations & Administration, at the 2019 Courage Awards Gala



“The recent restructuring of the divisions of services and programs has created more cohesion and improved the culture of the organization. There is better communication, more efficient efforts, and better relationships developing between managers, senior leadership and board members. I expect that the improvements will translate into a more positive experience for line staff as well.”



\$6.5M+

*Additional Funding
for Grant Programs
Awarded in FY19.*

- CCBHC-Expansion
\$4M over 2 Years
- Bergen Trauma & Treatment Center
\$2M Over 5 Years
- STOP School Violence (Prosecutors Office)
\$500,000 Over 3 years
- Program Expansions
Involuntary Outpatient Commitment & Family Support Center

Outcome Measures

As a Certified Community Behavioral Health Clinic, CarePlus has participated in a two-year federal demonstration project that provides a comprehensive range of addiction and mental health services to individuals in need through the Excellence in Mental Health Act. Through the implementation of this sufficient funding model, CarePlus has been able to operate specialty services as a key feature of the CCBHC, including Outpatient Detox for those withdrawing from opioids, outreach and comprehensive services for veterans and their families, as well as a focus on individuals with mental illness or substance use disorders that have justice-involvement. CarePlus is proud to play an essential role in the ongoing advocacy to extend and expand this funding model.

4,333 CCBHC ENROLLEES

18% increase since FY18.

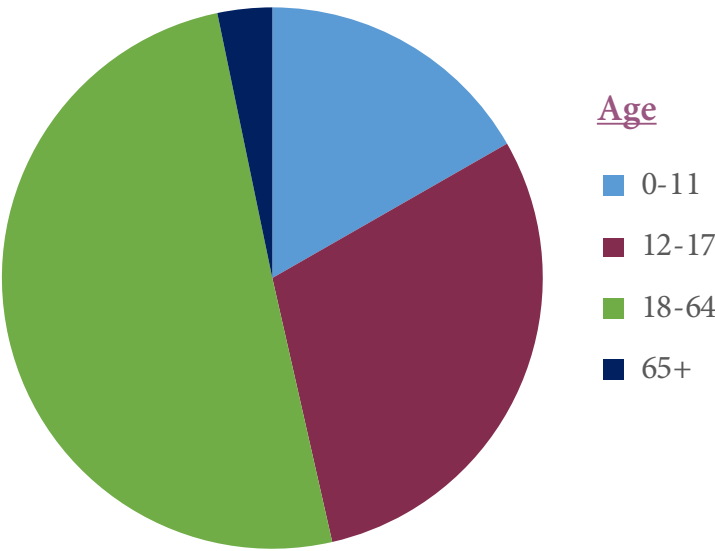
SERVICES PROVIDED

Individuals Served Across All Programs (Unduplicated)

FY19: 9,410	FY18: 8,596
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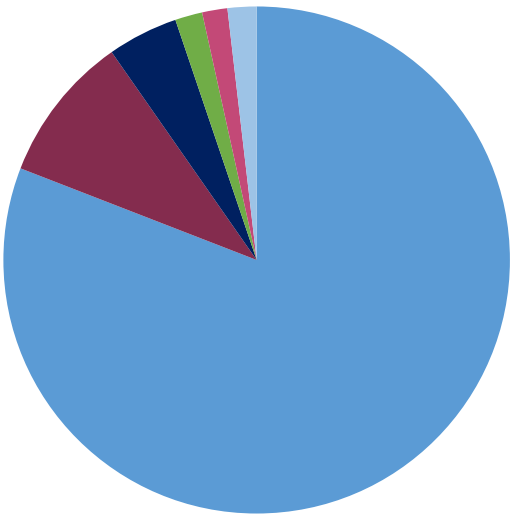
Services Rendered Across All Programs

FY19 291,269	FY18 233,430
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County

- Bergen
- Passaic
- Essex
- Morris
- Hudson
- Other





Corporate Leadership: Paige Frenkel, Health Quality Data Analyst; Angela Mallon, VP of Human Resources; William Maslak, VP of Quality Assurance; Don Gorsica, CFO; Sean Sundberg, AVP Quality Assurance; Michelle Alkaleilah, CIO; Brigitte Johnson, Esq., Executive SVP of Corporate Affairs; Laura Del Tufo, SVP of Administration & Finance; Elizabeth Itzie, Controller.

In FY'19 approximately \$182,000 of the budget was allocated for Electronic Medical Records and related solutions. This figure includes the cost of connecting to the Health Information Exchange, Jersey HealthConnect, and integration to begin receiving real time admission/discharge/transfer alerts from the 5 hospitals within Bergen County. These two integration projects took about 125 hours over almost 12 months to Go Live.

The commitment to advancing our technology is not just about being more efficient, but also improving customer experience, streamline the workloads for our staff and enhance health outcomes. A significant project this current year is a Front Desk KIOSK Integration project which will streamline the check-in process while affording our clients the opportunity to update and complete forms and assessments electronically.

CarePlus participates in projects which pay incentive dollars, whenever possible, to help offset the increasing technology costs. Due to the effective implementation of corporate infrastructure investments, *CarePlus anticipates earning \$42,000 this year from CMS for Meaningful Use.*

Licensing/Accreditation

- Joint Commission on Accreditation of Healthcare Organizations (JCAHO)
- New Jersey State Mental Health and Substance Use Disorder Licenses
- New Jersey Department of Health Licensing for Primary Care

Reporting

- CCBHC Medicaid Demonstration
- CCBHC-Expansion Grant
- Trauma Grant
- Behavioral Health Home
- Project Management
- Quality Assurance & Management
- State & County Reporting

MIPS

- Quality
- Promoting Interoperability
- Improvement Activities
- Cost
- Submit all data for all eligible EP's
- 2019 earned additional +.18% increase on Medicare reimbursement



Clinical Leadership: Alexis Bright, Assistant Director of Residential Services; Jemma Papparozi, Assistant Director of Addiction Recovery Services; Ann Marie Zihal, SVP of Clinical Services; Alexandra Oddo, Assistant Director of Partial Care & BHH; Allison Dickens, Director of Addiction Recovery Services; Katherine Coleman, AVP of Addiction Recovery Services; Gabriella Urato, Senior Director of Admissions & Triage; Victoria Madden, Director of Clinical Services; Jessica Seidler, VP of Behavioral Health Solutions.

CARE PLUS NJ CLINICAL SERVICES

The Clinical Services Division provides therapeutic and psychiatric support, with an emphasis on outpatient treatment for serious mental illness, substance use disorder, serious emotional disturbance and veteran support. As the department that houses the CCBHC Medicaid demonstration

program and the CCBHC-E grant, the level of service provided continues to grow. Of particular note is the increasing demand for the Open Access Center, and the implementation of the Outpatient Detox program, which provides an innovative approach to withdrawal management.

OPEN ACCESS CENTER: 1,745 WALK-INS CONNECTED TO CARE

OUTPATIENT DEPARTMENT

CCBHC Services

4,333 clients enrolled | 62,663 services rendered | 58% adults | 42% children

Coordinated Specialty Care

82 clients enrolled | 4 clients completed the program | 222 Outreach Hours

ADDICTION RECOVERY SERVICES

Medication Assisted Treatment

56 clients enrolled in medication monitoring | 7 inductions into Outpatient Detox Program

Addictions Recovery Programs

66 clients enrolled in Intensive Outpatient | 522 clients enrolled in Outpatient Program

Family Support Center

Bergen: 59 | Passaic: 35 | Morris: 28 | Hudson: 6 | Sussex: 8 | Essex: 6 | Warren: 5

- | ADMISSIONS & TRIAGE
- | OPEN ACCESS CENTER
- | CLINICAL OUTPATIENT SERVICES
- | CCBHC-EXPANSION
- | COORDINATED SPECIALTY CARE & NJ PROMISE (CHR-P)
- | EMPLOYEE ASSISTANCE PROGRAM
- | PARTIAL CARE & RESIDENTIAL SERVICES
- | BEHAVIORAL HEALTH HOME
- | OUTPATIENT DETOX PROGRAM
- | OUTPATIENT & INTENSIVE OUTPATIENT RECOVERY PROGRAMS
- | FAMILY SUPPORT CENTER

COMMUNITY REINTEGRATION

PARTIAL CARE PROGRAM

167 clients enrolled | 81,120 services rendered

RESIDENTIAL SERVICES

CarePlus Residential Services provides community care for individuals with severe and persistent mental illness, providing them with the most appropriate level of care and supervision to improve quality of life, increase autonomy, enhance reintegration into the community and prevent rehospitalization. Residents are identified based on hospital recommendations and undergo an evaluation by CarePlus psychiatrists, nurses and managers who determine the most appropriate level of residential care and a treatment plan.

CarePlus received approval from the Division of Mental Health and Addiction Services to expand its residential program with the designation of its second Level A+ residence. This increased capacity for the highest level of residential care, bringing the program to a total of 46 beds in nine residences. Ongoing assessments, individualized plans, and group activities help monitor progress, and allow individuals to step down to lower levels of supervision, with the ultimate goal of independent living and community reintegration.





Gina Renee Drakeford began her CarePlus journey with the Integrated Case Management Services, and eventually enrolled in Partial Care – a full-day treatment program. There were many things that set CarePlus apart, most notable was the level of care and compassion received from staff. Although she historically faced a revolving door of hospital visits, Gina Renee has not had one psychiatric hospitalization in the fifteen years since she has been connected with CarePlus. CarePlus set the stage for Gina Renee to not only recover, but also flourish. She became a Recovery Guide, with the goal of motivating her peers to live at their highest potential, and overcome their pain and suffering.

Gina Renee was invited to co-facilitate groups for her peers, and was encouraged to apply for the CarePlus Foundation scholarship to pursue educational opportunities. However, the real nectar of this story comes not from what CarePlus gave to Gina Renee, but from what Gina Renee is giving back to CarePlus, as an inspirational. She recently published a collection poetry, entitled “Down But Never Out”. In that same vein of service, dedication and generosity, Gina Renee has donated all proceeds from sales of her book to the CarePlus Foundation for the purpose of supporting the life-saving programs and services. The book is available in print and electronically at Amazon.com.

CARE PLUS NJ

HOSPITAL & COMMUNITY SERVICES

The Hospital & Community Services Division oversees programs and collaborative efforts with various Bergen County entities. This includes partnerships with the Housing Authority to address homelessness, the Prosecutor's Office for initiatives such as the Safe Schools Task Force and Crisis Intervention Team trainings, and an emphasis on working relationships with Bergen New Bridge Medical Center to enhance behavioral health services and transitions in order to help individuals maintain stability in the community.

The CarePlus team implemented a project that identified 13 Bergen New Bridge Medical Center clients that met the criteria of 3 hospitalizations in a four month period.

The team worked collaboratively through treatment team meetings with providers, hospital administrators and social workers, with the goal of enhancing transitions of care.

The result was a 22.3% reduction in recidivism for those 13 clients during the first four months of this initiative.

Psychiatric Emergency Screening Program

- 2,799 clients served
- 27,023 crisis calls
- 1,425 clients were provided services off-site (51% of the total clients evaluated)
- 74 clients discharged from PESP services and diverted from a hospital ER visit.
- 70 clients were successfully discharged from Extended Crisis Evaluation Bed's.

96% of youth screened were diverted from a hospital ER visit and linked with wraparound services

The array of services within this division act as a force against social injustice, working to address major social determinants to care. Clients enrolled in these programs often require complex case management to address a number of issues, including: overuse of the Emergency Room, high rates of hospitalization and recidivism, chronic or acute homelessness, justice involvement, severe mental illness and co-occurring addiction. With the goal of providing the most comprehensive and appropriate level of care in the least restrictive environment, CarePlus is able to support community members during times of crisis and beyond through an integrated approach to treatment and recovery.



Hospital & Community Leadership: Lisa Montuore, AVP of H&CS; James Nono, Senior Director of H&CS; Amie Del Sordo, SVP of H&CS, Lorelle Holway, VP of H&CS; Lawrence Allotta, Director of Care Coordination; Laurie DeSimone, Director of ICMS & CSS ; Kevin Malloy, Director of Crossroads to Wellness/TIS & KAOS

PSYCHIATRIC EMERGENCY SCREENING PROGRAM

INTEGRATED CASE MANAGEMENT SERVICES

COMMUNITY SUPPORT SERVICES

CROSSROADS TO WELLNESS

THERAPEUTIC INTERVENTION SERVICES

KOREAN AMERICAN OUTREACH SERVICES

ASSISTED OUTPATIENT TREATMENT SERVICES

TRANSITION SERVICES

RAPID REHOUSING FOR INDIVIDUALS & FAMILIES

INTENSIVE CASE MANAGEMENT

HOUSING WORKS INITIATIVE

WOMEN'S INMATE SERVICE & EDUCATION

SAVING LIVES & MUCH MORE

REDUCING HOSPITALIZATIONS

Assisted Outpatient Treatment Services

AOTS involvement assisted clients in reducing inpatient hospital stays by 808 days while enrolled in the program.

- 71% reduction in recidivism while enrolled
- Approximate Savings: \$3,762,048

AOTS involvement assisted clients in reducing inpatient hospital stays by 832 days in the year following successful discharge.

- 93% reduction in recidivism post-discharge
- Approximate Savings: \$3,873,792

Integrated Case Management Services

- 477 clients served
- 186 new enrollments
- 34% of new clients enrolled within 30 days of hospital discharge

- 495 linkages made
- 36% for behavioral health services
- 64% for non-behavioral health resources
- 223 clients successfully completed program

Crossroads to Wellness

- 511 new enrollees (13% increase over last year)
- 82% of new enrollees were offered an appointment within 24 hours
- 93% successfully maintained stability in the community while engaged in services

“I had the good fortune of being referred to CarePlus by a friend. I say I was fortunate, because 3 months later, I can actually comprise this testimonial feeling as if my life has been returned to me. I have worked very hard, with their guidance, and insight at regaining peace of mind. I am extremely happy with the handling and professionalism I have experienced at CarePlus.”

REDUCING INCARCERATIONS

Transition Services

Transition Services involvement assisted clients in reducing overall sentences by 12,437-58,589 days.
Approximate Savings for the State of New Jersey: \$1,869,487 - \$8,806,906.

Re-Arrest Rate

- Transition Services: 13.1%
- State of New Jersey: 55%

Re-Incarceration Rate

- Transition Services: 11.5%
- State of New Jersey: 31%

Re-Conviction Rate

- Transition Services: 8.2%
- State of New Jersey: 43%

REDUCING HOMELESSNESS

Community Support Services

100% clients linked to stable housing & care, and established independent living

Rapid Re-Housing for Individuals and Families

17 families housed | 16 individuals housed | 27 new RRH vouchers awarded



Children & Family Leadership: Lauren O'Connell, Senior Director of Partnership for Children; Jaime Arlia, VP of C&FS, Lorraine Gehrig-Mullins, VP of School Based Services; Jodi Martino, Senior Director of Adolescent & Transitional Services; Nicole McQuillen SVP of C&FS, Sue Heguy, Senior Director of Trauma Services & Trainings.

CARE PLUS NJ CHILDREN & FAMILY SERVICES

The Children & Family Services Division of care supports and stabilizes families and communities across the life span. This includes reuniting families, assisting with linkage to prenatal care, and providing developmental screenings. In addition to prevention and early intervention, services are provided to de-escalate and stabilize youth and families in crisis.

CRISIS RESPONSE SERVICES

Children's Mobile

1918

Dispatches

Trauma Services

270

School Clearances

7

Traumatic Loss Responses

CHILD PROTECTION & FAMILY SERVICES

Family Preservation Services

72

Families Served

Healthy Families Program

100%

Prenatal Care Visits

90%

Postpartum Visits

FAMILY & SUPPORT SERVICES

Visitation Services

152

Families Served

Psychoeducational Groups

83

Youth Served

Kinship Navigator Program

773

Caregivers Served

ADOLESCENT & TRANSITIONAL SERVICES

Pathways to Academic and Career Success

“CarePlus took away a lot of the stress that comes from applying to college, and makes me feel supported throughout the whole process.”

- CHILDRENS MOBILE CRISIS RESPONSE & STABILIZATION
- SCHOOL BASED SERVICES
- PARTNERSHIP FOR CHILDREN
- HEALTHY FAMILIES
- ADOLESCENT & TRANSITIONAL SERVICES
- BERGEN TRAUMA TRAINING AND TREATMENT CENTER
- VISITATION SERVICES & ADOPTION HOUSE
- KINSHIP NAVIGATOR PROGRAM
- FAMILY PRESERVATION SERVICES
- PSYCHOEDUCATIONAL SUPPORT GROUPS
- BERGEN COUNTY COUNCIL FOR YOUNG CHILDREN

SUPPORTING SCHOOLS

The goal of School Based Services is to help students feel safe and successful in their school setting. An average of 1,000 students receives individualized emotional support across 26 school districts located in Bergen, Essex, Morris, Passaic, Somerset and Union Counties. Collaborative efforts with school

districts allow for supportive classrooms to be established for students with specific needs. This approach promotes positive, informed school communities through the provision over 150 professional development workshops each year, as well as facilitation of various initiatives.



Jade Greer, participant in the Tenafly School Based Services, was a recipient of the CarePlus Foundation Scholarship, and was selected to speak on behalf of the scholarship recipients at the 2019 Courage Awards Gala as the Selma & Bernard Dubnick scholar. Her speech was received with a standing ovation..

“The addition of our CarePlus clinician has had a tremendous impact on our school and district community. Partnering with CarePlus has given us an important resource to help keep students in-district, transition kids back from out of district, and meet the needs all students who need a higher level of support. We are a better district thanks to this collaboration.”



A Ribbon Cutting Ceremony was held on September 28, 2018 to celebrate the opening of Paradigm Therapeutic Day School. Tara Augustine cut the ceremonial ribbon surrounded by CarePlus board members and community supporters.

28

Students enrolled in Paradigm Therapeutic Day School during the 2018-2019 school year.

As an extension of CarePlus' School-Based Programs, Paradigm Therapeutic Day School was established to serve students who benefit from a more emotionally supportive environment. Synergistic linkages to CarePlus, provides added advantage to go above and beyond typical counseling standards, providing a level of mental health services to its students not typically available

in schools. As a Department of Education-approved private school, Paradigm has undergone a rigorous approval and compliance process to ensure it is in accordance with state regulations. With strong community connections and expertise in integrating many dimensions of education and wellness, Paradigm is uniquely equipped to meet the needs of students and their families.

TRAINING & EDUCATION

1,103

Trained January-July 2019

The STOP School Violence initiative grant was awarded to the Bergen County Prosecutor's Office, with CarePlus acting as the sub-awardee to provide expert personnel experienced in violence prevention, mental health interventions, trauma-informed care, and community education.



The Bergen Trauma Training & Treatment Center was established through a grant awarded by Substance Abuse and Mental Health Services Administration to establish consistent practices through meetings, training sessions, outreach efforts, supervision and capacity development. *Since inception, 1,123 clinical staff in youth serving organizations and 340 non-clinical staff have been trained.* As a result, more Bergen County children and adolescents have been screened, assessed and treated under the scope of identified evidence-based practices.

985

Youth Screened for Trauma

138

Connected to Treatment



These grant funded programs expanded on the training and professional development services offered through CarePlus, which covers a broad range of topics on-site and off-site:

- **Annual Speaker Series - 255 trained**
Topics from this years series included complex trauma, mindfulness, LGBTQ Inclusiveness, Dialectical Behavioral Therapy, Adolescent Substance Use, and more.
- **Annual Educational Conference - 237 trained**
This conference focused latest science on Adverse Childhood Experiences, the link between childhood adversity and the onset of health disorders, as well as how we can harness this information to better serve children in our communities
- **Moral Reconnection Therapy - 17 trained**
This 12- step model is used in the Brighter Future group, focused on Anger Management.
- **Eye Movement Desensitization and Reprocessing - 19 trained**
Trauma Recovery/EMDR Humanitarian Assistance Programs specializes in training professionals to increase the capacity for effective treatment of psychological trauma.
- **Narcan Training - 60 trained**
Doctors, addiction specialists, social workers, office managers, administrators and other staff were trained on how to administer the nasal spray in response to an overdose.

CARE PLUS WORKFORCE SOLUTIONS

The CarePlus Workforce Solutions mission is to provide employment and training opportunities to the disabled and economically disadvantaged through the offering of products and services to individual customers and the business community.

Care Plus Workforce Solutions (CPWS) provides job opportunities to those receiving services at CarePlus, and disabled individuals in the community at large. Income generated through the social enterprise is reinvested back into CPWS for operational purposes, and also utilized to support the mission of CarePlus NJ. CPWS provided work opportunities to approximately 46 individuals, and on average maintained

employment for 35 of those individuals on a monthly basis. In addition, CPWS provided additional work opportunities to 20 CarePlus clients enrolled in the Partial Care Workshop, a pre-vocational program designed to support the development of skills for future work opportunities. Employment opportunities are available through three primary business tracks: Laser Imaging, Laundry Services and Janitorial Services.



In Partnership with Hewlett-Packard Company

\$3,120,052 Gross Revenue

23 Years in Business

LAUNDRY SERVICES

In Partnership with Cleantex, FDR Laundry Services and Safer Linens

\$3,997,506 Gross Revenue

11 Years in Business

JANITORIAL SERVICES

In Partnership with Enviroclean

\$258,436 Gross Revenue

15 Years in Business



Our largest accounts are in the public government sector with contracts secured under ACCSES NJ/CNA and SourceAmerica:

ACCSES NJ/CNA serves as the “Central Nonprofit Agency” designated by the State of New Jersey to administer the State Use Law for Rehabilitation Facilities, ensuring employment opportunities are provided to the State’s disabled population. ACCSES NJ secures the contract and then subcontracts with the non-profit entity to perform the services.

SourceAmerica works to provide employment for people with significant disabilities under federal contracts. SourceAmerica was founded by the federal government to assist non-profits. Like ACCSES NJ, SourceAmerica secures the contract and then subcontracts with the non-profit entity to provide the product items or services.

In addition to Care Plus NJ Supported Employment and other programs, CPWS collaborates with organizations such as Supported Employment Services of St. Joseph’s Hospital, the Commission of the Blind, as well as other healthcare providers in New Jersey and New York.



CARE PLUS FOUNDATION

The CarePlus Foundation mission is to generate resources to supplement CarePlus programs and services, increase community awareness and support individuals and families in achieving their potential and improving the quality of their lives.



Development Leadership: Christina Altamura, Director of Grant Development & Management; Liz Escarcega, Development Associate; Christine Brewster, Executive Director of the CarePlus Foundation; Keri Diamond, Associate Director of the CarePlus Foundation; Caitlyn Yerves Director of Advocacy & Community Education; Ema Dias, Development Assistant.

FUNDRAISING EVENTS

<u>Courage Awards Gala</u>	<u>Golf Outing</u>	<u>Annual Appeal</u>
\$150,000	\$75,000	\$30,000

GRANT ALLOCATIONS

<u>Housing & Rental Assistance</u>	<u>Medication & Program Support</u>	<u>Annual Scholarship Fund</u>
\$16,000	\$5,000	\$100,000

GIVING BACK TO COMMUNITY

Transportation Fund Launched

Transportation can be a major barrier care for many individuals and families. The new Transportation Fund was established to allocate resources for program vehicles, as well as innovative approaches to social support services, such as partnership with UberHealth.

Young Mom Receives Master's Degree

The Scholarship Fund is supporting one of our young mothers in the Healthy Families program as she pursued her master's degree to provide more opportunity for her family.

Family Supported During Transition

A father received custody of his three children with very little notice. This required him to take time from his job and focus on meeting the basic needs of his children, including enrolling them in a new school. The situation resulted in financial hardship, and he was unable to pay his next month's rent. The Housing & Rental Assistance Fund provided support to the family, and the father was able to return to work.

Genetic Testing for a Child

A family needed a genetic screening for their child to aid in a diagnosis and develop a treatment plan, but the test was not covered by insurance. Through the Program Support Fund, the family was able to pay for the test, receive a scientific diagnosis, pursue a course of treatment and regain hope for the future for their child.



Platinum Donors

Accredited Lock Supply
Alfred N. Sanzari Family Foundation
Bergen New Bridge Medical Center
D Lanzo Plumbing & Sewer Contractors
The Hinman Foundation
John & Mary Ann Uzzi
The Weaver Family

Gold Donors

Bald Eagle Pharmacy, LLC
Barrington Press Inc.
Egon and Marjorie Berg
Elite Island Resorts
Hays Operating Account
Inserra Supermarkets
SASCO-Otterstedt
Daniel Sewall/NJ Landscape Solutions
Todd Ouida Foundation

Silver Donors

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Lloyd and Helen Astmann
Tara Augustine
Avanti Electrical Services LLC
Bertone and Piccini Attorneys at Law
CarePlus Workforce Solutions
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THANK YOU TO OUR SUPPORTERS



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